

Environmental Policy Statement

Devol Engineering Limited (trading as James Walker Devol) designs and manufactures a range of engineering grade thermoplastic products, supplying globally to various sectors of industry. We are part of the James Walker Group.

We are committed to protecting the environment. We shall prevent pollution and work at all levels to mitigate the impact our operations have on the environment. To do this we shall -

- Minimise waste, and ensure appropriate control of any waste produced
- Improve resource efficiency, including our use of energy, water and raw materials
- Minimise our contribution to global climate change
- Be a good neighbour, and minimize our organization's impact on the local environment

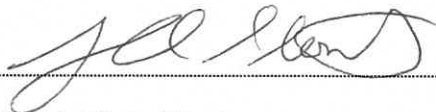
The company shall fulfil all legal and other requirements to which it subscribes. We shall consider the environment at all stages of our operations, and as far as possible, encourage our contractors, suppliers and other stakeholders to do the same.

This policy is supported by our environmental management system, conforming to the requirements of ISO 14001:2015.

The requirements of the environmental management system shall be integrated into our business processes. In order to enhance environmental performance, the leadership team shall promote and be committed to the continual improvement of the management system, and shall direct, encourage, support and involve employees at all levels of the organization in order to ensure its effectiveness and to develop an environmentally responsible workplace.

This policy is established, implemented and maintained by the directors of James Walker Devol. It shall be communicated to all employees and any other person working on our behalf whose activities could impact on our environmental performance. It is available to all other interested parties on request.

Signed: _____



Graham Stark, Supply Chain Director

Date: _____

16/8/2018

