

Health and Safety Policy Statement

Devol Engineering Limited (trading as James Walker Devol) designs and manufactures a range of engineering grade thermoplastic products, supplying globally to various sectors of industry. We are part of the James Walker Group.

We are committed to preventing work related injury and ill health, and shall take all possible steps to provide a safe and healthy workplace. Under the direction and support of the leadership team, management and all other employees shall give health and safety the highest priority. We shall-

- Strive to eliminate hazards and reduce occupational health and safety risks
- Encourage reporting of all incidents, hazards, risks and opportunities
- Investigate accidents, near miss incidents and hazards in order to prevent recurrence
- Consult with employees, and encourage participation in matters relating to health and safety
- Ensure that all processes and systems of work are designed to take account of health and safety
- Provide such information, instruction, training and supervision as necessary to enable the safe performance of work activities.

The company shall fulfil all legal and other requirements to which it subscribes, and will endeavour to achieve even higher standards where practicable to minimize occupational health and safety risks.

We shall consider health and safety at all stages of our operations, and as far as possible, encourage our contractors, suppliers and other stakeholders to do the same. All employees and any other person doing work on our behalf are expected to meet our health and safety requirements.

This policy is supported by our occupational health and safety management system, conforming to the requirements of ISO 45001:2018.

The requirements of the occupational health and safety management system shall be integrated into our business processes. The leadership team shall promote and be committed to the continual improvement of the management system, and shall direct, encourage, support and involve employees at all levels of the organization in order to ensure its effectiveness and to promote a positive health and safety culture.

This policy is established, implemented and maintained by the directors of James Walker Devol. It shall be communicated to all employees and any other person working on our behalf. It is available to all other interested parties on request.

Signed:



Date: 3 September 2020

James Dougall, Site Director

