

Approval:	Author	Effective Date
Signature:	<i>S Brown</i>	30/12/14
Date:	20/12/12	

HEALTH, SAFETY & ENVIRONMENTAL POLICY

James Walker is a dynamic global manufacturing organisation that supplies a vast range of products and services to virtually every sector of industry. Our activities range from research and development, product application, manufacture and supply, to plant monitoring, on-site maintenance and seal refurbishment. Intimate knowledge of industrial plant and processes used by our customers worldwide enables us to solve their fluid sealing problems with best value systems designed to minimise total cost of ownership while recognising the impact our products and services may potentially have on people's health, safety and the environment.

Aims and objectives

It is our aim that James Walker sites implement and maintain occupational health, safety and environmental management systems that meet the requirements of ISO 45001:2018 and ISO 14001:2015. This will ensure our management and workers are fully committed to:

- a) providing and maintaining safe and healthy working conditions for prevention of work-related injury and ill health appropriate to the purpose, size and background of the site and to the specific nature of its OHS&E risks and its OHS&E opportunities,
- b) setting and achieving OHS&E objectives and targets to meet James Walker Group's Health, Safety and Environmental strategies,
- c) identify and fulfil our compliance obligations, covering legal and other requirements including setting and achieving best practice whenever possible,
- d) eliminating hazards and reducing OHS&E risks,
- e) protecting the environment, including prevention of pollution,
- f) consultation and participation of workers, and where they exist, workers representatives,
- g) continual improvement of our OHS&E management systems to enhance OHS&E performance.

To achieve our aim and objectives, Directors, management and supervisory staff have specific roles, responsibilities and authority for the implementation of this policy and must ensure that OHS&E risks are given adequate consideration in the planning and day-to-day supervision of all work.

All workers and other interested parties are expected to co-operate with management and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable, is carried out without risk to themselves, others or wider community.

This OHS&E policy is available as documented information; it is to be communicated within the organisation and made available to interested parties if requested.

Signed:


Date: 17.3.21

Diedrick Neeb
Chief Executive Officer, James Walker Group